

KENYA INSTITUTE OF CURRICULUM DEVELOPMENT

A Skilled and Ethical Society

DIPLOMA IN TEACHER EDUCATION PRE-PRIMARY AND PRIMARY

EDUCATIONAL RESOURCES CURRICULUM DESIGN

First Published in 2021

Revised 2024

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ISBN: 978-9966-31-993-7

Published and printed by Kenya Institute of Curriculum Development

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INTRODUCTION

The development of the curriculum for Diploma in Teacher Education for the Pre-Primary and Primary level (**DTE-PP&P**) is a critical milestone in the implementation of Competency Based Curriculum (CBC) in Kenya. The curriculum designs herein have been developed to prepare the teacher trainee to be able to effectively guide the learners at the Pre-Primary and Primary School level; that is from Pre-Primary One (PP1) to Grade Six (G6) in Basic Education.

It is envisaged that the teacher educator will guide the teacher trainees appropriately to embrace the shift from the Objective-Based to the Competency Based Curriculum which is hinged on use of learner-centred pedagogy for realisation of the stated expected learning outcomes. In addition, the emphasis on formative assessment to facilitate learning should be underscored as the basis for determining learner aptitude and performance. Other key aspects that have been introduced include structured micro-teaching, a longer period for the practicum and the introduction of specific Professional Courses that ensure congruence with the CBC vision, mission, pillars and guiding principles as enshrined in the *Basic Education Curriculum Framework* (KICD, 2017).

The DTE-PP&P curriculum seeks to develop the teacher to act as a facilitator in the learning process taking into consideration the different abilities and learning styles of individual target learners. The curriculum has been designed with emphasis on experiential and reflective learning to develop appropriate Pedagogical Content Knowledge (PCK); hence, the emphasis on integrated content and pedagogy for the student teachers while at college. This is to ensure that the student teacher is given adequate time to practice how to facilitate learning of the different strands prescribed in the curriculum designs.

The Curriculum designs for the DTE-PP&P are packaged according to courses of training as follows:

Professional Learning areas

- 1. Child Development and Psychology
- 2. Curriculum Studies
- 3. Educational Resources

- 4. ICT Integration in Education
- 5. Educational Assessment
- 6. Research Skills
- 7. Inclusive Education
- 8. Educational Leadership and Management
- 9. Sociological and Philosophical Foundations of Education
- 10. Historical and Comparative Foundations of Education
- 11. Micro Teaching
- 12. Practicum

Integrated Content and Pedagogy Learning areas

- 1. English
- 2. Kiswahili
- 3. Mathematics
- 4. Science and Technology
- 5. Agriculture
- 6. Home Science
- 7. Religious Education: CRE/IRE/HRE
- 8. Social Studies
- 9. Physical and Health Education
- 10. Art and Craft
- 11. Music
- 12. Indigenous Language
- 13. Foreign Languages: French/ Arabic/ German/ Mandarin (Chinese)/ KSL

REGULATIONS FOR DIPLOMA IN TEACHER EDUCATION -PRE-PRIMARY AND PRIMARY (DTE-PP&P)

Entry Requirements

The entry requirements for the Diploma in Teacher Education – Pre-Primary and Primary shall be **C Plain** Mean Grade in the Kenya Certificate of Secondary Education examination (KCSE) or its equivalent (as equated by the Kenya National Examinations Council (KNEC). The Special Needs Candidates (SNE) could be admitted with **C Minus** (-) Grade in KCSE or equivalent

Duration of Training

The duration for the Diploma in Teacher Education – Pre-Primary and Primary shall be **three years**.

Subjects Offered

The trainee undertaking the Diploma in Teacher Education – Pre-Primary and Primary (DTE –PP&P) shall take **ALL** courses specified in the DTE- PP&P curriculum; which includes Professional Courses and learning areas (subjects) related to the content in the Pre-Primary and Primary School Curriculum.

Micro-Teaching and Practicum

Micro Teaching shall be undertaken as a course and shall be a pre-requisite for the Practicum; hence a course design has been developed for it. There shall be two (2) school term practicum sessions for which guidelines shall be developed.

Award of the Diploma

To be awarded the Diploma in Teacher Education – Pre-Primary and Primary (DTE-PP&P), the candidate must achieve the following:

- i) Complete the required hours for coursework and pass the stipulated assessment as directed by the Kenya National Examinations Council (KNEC).
 - ii) Complete the required hours for the Practicum and pass the stipulated assessment as directed by the Kenya National Examinations Council (KNEC).

Note: If the student teacher fails to meet the requirements for award of the Diploma in Teacher Education – Pre-Primary and Primary (DTE –PP&P) he/she will be allowed to repeat the specific component or learning area failed.

Grading

The Diploma in Teacher Education – Pre-Primary and Primary (DTE PP&P) shall be graded as stipulated by the Kenya National Examinations Council (KNEC).

TABLE 1: DISTRIBUTION OF PROFESSIONAL LEARNING AREAS

| | SUBJECT | TERM | TER | TER | TERM | TER | TER | Sub | TERM 7 | TE | TER | TOTAL |
|------------|-------------------------------|--------|-------|-------|-------|-------|-------|--------|------------|----|-----|--------------|
| | | 1 | M 2 | M 3 | 4 | M 5 | M 6 | Total | Micro | RM | M 9 | FOR |
| | | | | | | | | | Teaching - | 8 | | PROGRAMME |
| | | | | | | | | | Subject | | | |
| | | | | | | | | | Practicals | | | |
| PRO | FESSIONAL LEARNING | | | | | | | | | | | |
| ARE | EAS | | | | | | | | | | | PROFESSIONAL |
| 1. | Child Development and | 10 | 10 | 10 | 10 | 10 | 10 | 60 | | | | LEARNING |
| | Psychology | | | | | | | | | | | AREAS |
| 2. | Curriculum Studies | 30 | 20 | 20 | 20 | | | 90 | | | | (420 Hours) |
| 3. | Educational Resources | 10 | 10 | 10 | | | | 30 | | | | |
| 4. | ICT Integration in | 10 | 10 | 10 | | | | 30 | | | | |
| | Education | | | | | | | | | | | |
| 5. | Educational Assessment | 10 | 10 | 10 | | | | 30 | | | | |
| 6. | Research Skills | 10 | 10 | 4 | | | | 30 | | | | |
| 7. | Inclusive Education | 10 | 10 | 10 | | | | 30 | | | | |
| 8. | Educational Leadership and | | | | 10 | 10 | 10 | 30 | | | | |
| | Management | | | | | | | | | | | |
| 9. | Sociological and | | | | 10 | 10 | 10 | 30 | | | | |
| | Philosophical Foundations | | | | | | | | | | | |
| | of Education | | | | | | | | | | | |
| 10. | Historical and Comparative | | | | 10 | 10 | 10 | 30 | | | | |
| | Foundations of Education | | | | | | | | | | | |
| 11. | Micro Teaching | 30 | | | | | | 30 | | | | |
| SUB | TOTAL | 120Hrs | 80Hrs | 80Hrs | 60Hrs | 40Hrs | 40Hrs | 420Hrs | | | | |

TABLE 2: DISTRIBUTION OF CONTENT + PEDAGOGY (SUBJECTS)

| | TENT + PEDAGOGY (S | | | 1112111 | | 11000 | I (BCD | BEC15) | | | | |
|-----|---|-----------|---------------|---------------|---------------|---------------|---------------|----------------|--|-----------|-----------|--------------------------|
| | SUBJECT | TERM 1 | TERM 2 | TERM 3 | TERM 4 | TERM 5 | TERM 6 | SUB TOTAL | TERM 7 Micro Teaching - Subject Practicals | TERM 8 | TERM 9 | TOTAL FOR COURSE |
| 1 | English | 24 | 34 | 34 | 35 | 29 | 30 | 186 | 30 | Practicum | Practicum | |
| 2 | Kiswahili | 20 | 20 | 20 | 20 | 20 | 20 | 120 | 20 | | | CONTENT& |
| 3 | Mathematics | 30 | 30 | 30 | 30 | 30 | 30 | 180 | 30 | 300 Hours | 300 Hours | PEDAGOGY |
| 4 | Science and Technology | 20 | 20 | 20 | 20 | 20 | 20 | 120 | 30 | 7 | | (SUBJECTS) (1680 Hrs) |
| 5 | Agriculture | 20 | 20 | 20 | 20 | 20 | 20 | 120 | 20 | | | |
| 6 | Home science | 20 | 20 | 20 | 20 | 20 | 20 | 120 | 20 | | | + |
| 7 | Religious Education:- (CRE, IRE, HRE) | 20 | 20 | 20 | 20 | 20 | 20 | 120 | 20 | | | PRACTICUM (600Hrs) |
| 8 | Social Studies | 20 | 20 | 20 | 20 | 20 | 20 | 120 | 20 | | | |
| 9. | Physical and Health Education | 10 | 10 | 10 | 30 | 30 | 30 | 120 | 30 | | | |
| 10. | Art and craft | 10 | 30 | 30 | 10 | 20 | 20 | 120 | 20 | | | |
| 11. | Music | 10 | 20 | 20 | 20 | 20 | 30 | 120 | 20 | | | |
| 12. | Indigenous Languages | 10 | 20 | 20 | 20 | 30 | 20 | 120 | 20 | | | |
| 13 | Foreign Languages: French/ Arabic/ German/ Mandarin (Chinese)/ KSL | 10 | 10 270 Hrs | 10 270 Hrs | 30 290 Hrs | 30 310 Hrs | 30 310 Hrs | 120 1686Hrs | 20 | | | |
| TOT | TOTAL | 350 HIS | 350 | 350 | 350 HIS | 350 HIS | 350 HIS | 2100 | 300 | 300 | 300 | 3000 HRS |

NATIONAL GOALS OF EDUCATION

Education in Kenya should:

1. Foster nationalism and patriotism and promote national unity.

Kenya's people belong to different communities, races and religions, but these differences need not divide them. They must be able to live and interact as Kenyans. It is a paramount duty of education to help young people acquire this sense of nationhood by removing conflicts and promoting positive attitudes of mutual respect which enable them to live together in harmony and foster patriotism in order to make a positive contribution to the life of the nation.

2. Promote the social, economic, technological and industrial needs for national development.

Education should prepare the youth of the country to play an effective and productive role in the life of the nation.

a) Social Needs

Education in Kenya must prepare children for changes in attitudes and relationships which are necessary for the smooth progress of a rapidly developing modern economy. There is bound to be a silent social revolution following in the wake of rapid modernization. Education should assist our youth to adapt to this change.

b) Economic Needs

Education in Kenya should produce citizens with the skills, knowledge, expertise and personal qualities that are required to support a growing economy. Kenya is building up a modern and independent economy which is in need of an adequate and relevant domestic workforce.

c) Technological and Industrial Needs

Education in Kenya should provide learners with the necessary skills and attitudes for industrial development. Kenya recognizes the rapid industrial and technological changes taking place, especially in the developed world. We can only be part of this development if our education system is deliberately focused on the knowledge, skills and attitudes that will prepare our young people for these changing global trends.

3. Promote individual development and self-fulfilment

Education should provide opportunities for the fullest development of individual talents and personality. It should help children to develop their potential interests and abilities. A vital aspect of individual development is the building of character.

4. Promote sound moral and religious values.

Education should provide for the development of knowledge, skills and attitudes that will enhance the acquisition of sound moral values and help children to grow up into self-disciplined, self-reliant and integrated citizens.

5. Promote social equity and responsibility.

Education should promote social equality and foster a sense of social responsibility within an education system which provides equal educational opportunities for all. It should give all children varied and challenging opportunities for collective activities and corporate social service irrespective of gender, ability or geographical environment.

6. Promote respect for and development of Kenya's rich and varied cultures.

Education should instill in the youth of Kenya an understanding of past and present cultures and their valid place in contemporary society. Children should be able to blend the best of traditional values with the changing requirements that must follow rapid development in order to build a stable and modern society.

7. Promote international consciousness and foster positive attitudes towards other nations.

Kenya is part of the international community. It is part of the complicated and interdependent network of peoples and nations. Education should therefore lead the youth of the country to accept membership of this international community with all the obligations and responsibilities, rights and benefits that this membership entails.

8. Promote positive attitudes towards good health and environmental protection.

Education should inculcate in young people the value of good health in order for them to avoid indulging in activities that will lead to physical or mental ill health. It should foster positive attitudes towards environmental development and conservation. It should lead the youth of Kenya to appreciate the need for a healthy environment.

LEVEL LEARNING OUTCOMES FOR DIPLOMA IN TEACHER EDUCATION - PRE-PRIMARY AND PRIMARY (DTE-PP&P)

By the end of the course the teacher trainee should be able to:

- 1. Model appropriate behaviour and values for Pre-Primary and Primary school learners to emulate for development of good citizenship
- 2. Communicate and collaborate effectively with learners, peers, parents and the community to create a conducive learning environment.
- 3. Use appropriate pedagogical approaches to facilitate learning for Pre-Primary and Primary school learners in and out of the classroom
- 4. Apply inclusive practices to support all Pre-Primary and Primary school learners including those with disabilities and special educational needs
- 5. Employ ICT skills in the learning process to enhance digital literacy
- 6. Employ appropriate assessment approaches to promote effective learning
- 7. Identify and nurture learner's potential and talents for appropriate placement and transition into Junior School.
- 8. Develop environmental conservation skills in Pre-Primary and Primary school learners to promote education for sustainable development
- 9. Create innovative and effective solutions to challenges in the learning process.
- 10. Integrate pertinent and contemporary issues in learning to enable learners to cope with daily challenges.

ESSENCE STATEMENT

Learning resources refer to the materials that are used during the teaching and learning process. They are designed to enable learners acquire knowledge and skills with ease. Realisation of learning outcomes and development of requisite competencies is highly dependent on the effective utilisation of learning resources. This course deals with aspects of sourcing, development, improvisation, re – use, care, maintenance, management and disposal of educational resources. The 21st Century teacher must be competent in development and utilisation of learning resources for facilitation of learning. The aspect of using cost effective, easily accessible and environmental friendly learning resources cannot be underscored. Inclusion of the component of improvisation will enable teachers to implement the Competency Based Curriculum using inexpensive resources. The Competency Based Curriculum emphasises on acquisition of knowledge, skills, attitudes and values. Learning resources are vital tools that enable the teacher to deliver the curriculum with ease. Learners will be able to understand abstract concepts, theories and principles as expected. The creativity and innovativeness of the teacher trainee in the use of learning resources is envisaged to lead to improved learning outcomes.

GENERAL LEARNING OUTCOMES

By the end of the DPTE course, the teacher trainee should be able to:

- 1. Apply knowledge of the various types of educational resources for different learning levels to facilitate proper selection of learning resources
- 2. Design and develop learning resources for learners at various levels of basic education
- 3. Adapt and improvise a variety of materials for use as instructional resources for various levels of learning
- 4. Maintain educational resources for durability and sustainability
- 5. Practice proper storage and disposal of various types of learning resources for effective environmental conservation
- 6. Appreciate the role played by educational resources in the learning process.

STRAND 1.0 TYPES OF LEARNING RESOURCES

| Strand | Sub Strand | Specific Learning Outcomes | Suggested Learning Experiences | Suggested Key Inquiry Question(s) |
|--------------|---------------------------|---|---|--------------------------------------|
| 1.0 Types of | 1.1 | By the end of the Sub Strand, the | The teacher trainee to: | Why do teachers use |
| Learning | Characteristics of | teacher trainee should be able to: | search for the different | learning resources? |
| Resources | Learning | a) identify different types of | types of learning resources | _ |
| | Resources | learning resources, | from the Internet, | |
| | (2 Hours) | b) assess the importance of learning resources in the learning process, c) analyse the characteristics of effective learning resources, d) examine the uses of learning resources in the learning process, e) exhibit the ability to identify appropriate learning resources for use inlearning, | brainstorm on the importance and uses of learning resources, discuss the characteristics of effective learning resources, visit the nearest library or any other learning resource centre and identifythe available learning resources. | |
| | | f) appreciate learning resources in the learning process. | • take photos to be used during class presentations. | |

Pedagogical content knowledge - As teacher trainees search for the different types of learning resources from the Internet, among other sources.

Values:

Responsibility - As teacher trainees discuss the qualities of good learning resources.

| Indicators | Exceeds Expectations | Meets Expectations | Approaches Expectations | Below Expectations |
|------------------------|-----------------------------|-------------------------|----------------------------|---------------------------|
| Ability to identify | Identifies different | Identifies | Assesses and | Assesses and |
| different types of | types of learning | different types | describes the | describes the |
| learning resources | resources with clearly | of learning | importance of | importance of |
| | referenced details | resources with | learningresources | learningresources |
| | | clear details | with a few details | with lots of details |
| | | | missing | missing |
| Ability to assess the | Assesses and | Assesses and describes | Assesses the | Attempts to assess |
| importance of | describes the | the importance of | importance of learning | theimportance of |
| learningresources in | importance of | learningresources with | resources by stating | learningresources |
| the learning process | learningresources | details | few points | after getting some |
| | with elaborate details | | _ | hints |
| Ability to analyse the | Analyses at least four | Analyses at least three | Analyses at least two | Analyses less than two |
| characteristics of | characteristics of | characteristics of | characteristics of | characteristics of |
| effective learning | effective learning | effective learning | effective learning | effective learning |
| resources | resources | resources | resources | resources |
| Ability to examine the | Examines at least four | Examines at least | Examines at least two | Examines less than |
| uses of learning | uses of learning | three uses of | uses of learning | two uses of learning |
| resources in the | resources in the | learning resources | resources in the | resources in the |
| learning process | learning process | in the learning | learning process | learning process |
| | | process | | |

| Indicators | Exceeds Expectations | Meets Expectations | Approaches Expectations | Below Expectations |
|----------------------|-----------------------------|---------------------------|----------------------------|-------------------------|
| Ability to identify | Skilfully exhibits the | Exhibits the ability | Exhibits ability to | Exhibits the ability to |
| appropriate learning | ability to identify | toidentify | identify some | identify some |
| resources for use in | appropriate | appropriate | appropriate | appropriate resources |
| learning | resources for use in | resources for use in | resources for use in | for use in learning |
| | learning | learning | learning | withguidance |

| Strand | Sub Strand | Specific Learning Outcomes | Suggested Learning Experiences | Suggested Key Inquiry Question(s) |
|--------------|-------------|---|---|---|
| 1.0 Types of | 1.2 Three- | By the end of the Sub Strand, | The teacher trainee to: | What are three- |
| Learning | dimensional | the teacher trainee should be | • brainstorm and discuss the importance | dimensional |
| Resources | Learning | able to: | of each of the following three- | learning |
| | Resources | a) examine the importance of three-dimensional learning | dimensional learning resources, realia, specimen, models, diorama, mobile | resources? |
| | (2 Hours) | resources, b) evaluate the merits and demerits of three-dimensional learning resources, c) categorise three-dimensional resources used in learning, d) assess the use of three dimensional resources in learning, e) appreciate the use of three – dimensional resources in learning. | phones among others, use digital devices to search the importance of using each of the three-dimensional resources and present their findings, discuss and present merits anddemerits of three-dimensional resources, use digital devices to search for categories of learning resources and list them, sort and classify different types of three dimensional resources, discuss the use of three dimensional learning resources. | |

Communication and collaboration - As teacher trainees discuss three-dimensional resources for use in learning.

Values:

Integrity - As teacher trainees search for information on categories of three-dimensional resources for use in learning.

| Suggested Formative A | Assessment Rubric | | | |
|---|--|--|--|---|
| Indicators | Exceeds Expectations | Meets Expectations | Approaches Expectations | Below Expectations |
| Ability to examine the importance of three-dimensional learning resources | Examines the importance of three-dimensional learning resources with elaborate details | Examines the importance of three-dimensional learning resources with details | Examines the importance of three-dimensional learning resources with a few unclear details | Examines the importance of three-dimensional learning resources with lots of unclear details |
| Ability to evaluate the merits and demerits of three-dimensional learning resources | Evaluates at least four merits and demerits of three-dimensional learning resources | Evaluates at least three merits and demerits of three-dimensional learning resources | Evaluates at least two merits and demerits of three-dimensional learning resources | Evaluates less than two merits and demerits of three-dimensional learning resources |
| Ability to categorise three-dimensional resources used in learning | Consistently and accurately categorises three-dimensional learning resources | Categorises three- dimensional learning Resources with ease | Categorises some three- dimensional learning Resources with some difficulties | Categorises some three- dimensional learning Resources with some difficulties when assisted |
| Ability to assess the use of three dimensional resources in learning | Assesses the use of three- dimensional resources in learning with clear details | Assesses the use of three- dimensional resources in learning with details | Assesses the use of three- dimensional resources in learning with some unclear details | Assesses the use of three- dimensional resources in learning with lots of unclear details |

| Strand | Sub Strand | Specific Learning Outcomes | Suggested Learning Experiences | Suggested Key Inquiry Question(s) |
|---------------------------------------|---|--|---|---|
| 1.0 Types of Learning Resources | 1.3 Digital Learning Resources (5 Hours) | By the end of the Sub Strand, theteacher trainee should be able to: a) assess the importance of digital learning resources, b) debate on the merits and demerits of digital learning resources, c) categorise digital learning resources, d) assess the use of digital resources in learning, e) appreciate the importance of digital resources in learning. | The teacher trainee to: use the internet to search for the importance of using digital resources in learning and present their findings, debate on merits and demerits of digital learning resources, search for types of digital resources and make presentations in class, classify types of digital resources used in the learning process such as, computing devices, display devices e.g. digital projectors, smart boards, radios, televisions, OERs, educational platforms with digital content, educational Apps with content, adapted learning resources for learners with special needs, such as assistive devices, among other emerging technologies, discuss the use of television, computers, tablets, phones and educational films, individually develop a mind map | Why would a teacher use digital learning resources? |

| illustrating the uses of digital learning resources, visit a learning resource centre and identify the different digital learning resources, |
|---|
| record videos and photos of the different ICT resources available. |

Self-efficacy - As teacher trainees search for information from the Internet, discuss and present their findings.

Values:

- Integrity As teacher trainees search for information about digital resources from the Internet.
- Responsibility As teacher trainees discuss the characteristics of digital learning resources.

| Indicators | Exceeds Expectations | Meets Expectations | Approaches | Below Expectations |
|-------------------------|-----------------------------|---------------------------|------------------------|---------------------------|
| | | | Expectations | |
| Ability to assess the | Assesses the | Assesses the | Assesses importance | Assesses importance |
| importance of audio- | importance of audio- | importance of audio- | ofaudio-visual | ofaudio-visual |
| visual learning | visual learning | visual learning | learning resources | learning resources |
| resources | resources with very | resources with details | with few | with few |
| | clear details | | details | details after assistance |
| Ability to appraise the | Appraises at least four | Appraises at least three | Appraises at least two | Appraises less than |
| merits and demerits of | merits and demerits of | merits and demerits of | merits and demerits of | two merits and |
| audio- visual learning | audio-visual learning | audio-visual learning | audio- visual learning | demerits of audio- |
| resources | resources | resources four | resources | visual learning |
| | | | | resources with |

| | | | | assistance |
|---|---|--|--|--|
| Ability to categorise audio-visual learning resources | Categorises at least four audio-visual learning resources | Categorises at least three audio-visual learning resources | Categorises at least two audio-visual learning resources | Categorises at less than two audio-visual learning resources |
| Ability to assess the use of audio – visual resources in learning | Assesses and proposes several uses of audio – visual resources in learning | Assesses the uses of audio – visual resources in learning | Assesses some of the uses of audio – visualresources | Assesses some uses of audio – visual resources with guidance |

| Strand | Sub Strand | Specific Learning Outcomes | Suggested Learning Experiences | Suggested Key Inquiry Question(s) |
|---------------------------------------|---|--|--|---|
| 1.0 Types of Learning Resources | 1.4 Graphics learning resources (3 Hours) | By the end of the Sub Strand, the teacher trainee should be able to: a) explore the importance of graphics resources in the learning process, b) evaluate the merits and demerits of graphics learning resources, c) classify types of graphics resources used in learning, d) examine the uses of graphics resources used in learning, e) desire to use graphics resources during the learning process. | The teacher trainee to: use learning resources such as digital devices to search for the importance of using graphics learning resources and develop an infographic to illustrate them, discuss the merits and demerits of graphics learning resources, use digital devices to search for examples of graphics learning resources, sort and group graphics learning resources, use digital devices to search for the uses of different graphics learning resources, discuss uses of graphics learning resources, discuss uses of graphics learning resources. | Why are graphics resources important in the learning process? |

Self - efficacy - As teacher trainees discuss and present their findings about graphic learning resources.

- **Integrity** As teacher trainees search for information about graphics learning resources from the Internet.
- Responsibility As teacher trainees discuss about graphics learning resources.

| Indicators | Exceeds Expectations | Meets Expectations | Approaches Expectations | Below Expectations |
|---|---|---|---|---|
| Ability to explore the importance of graphics resources in the learning process | Explores the importance of graphics resources in the learning process with elaborate examples | Explores the importance of graphics resources in the learning process with examples | Explores the importance of graphics resources in the learning process with a few unclear examples | Explores the importance of graphics resources in the learning process with lots of unclear examples |
| Ability to evaluate the merits and demerits of graphics learning resources | Evaluates at least four | Evaluates at least three merits anddemerits of graphics learning resources | Evaluates at least two merits and demerits of graphics learning resources | Evaluates less than two merits and demerits of graphics learning resources after getting some clues |
| Ability to classify graphics learning resources foruse in learning | Classifies at least fourgraphics learning resources | Classifies at least three graphics learning resources | Classifies at least two graphics learning resources | Classifies less than two graphics learning resources |
| Ability to examine the uses of graphics resources used in learning | Examines the uses of graphics resources with very clear examples | Examines the uses of graphics resources with examples | Examines uses of graphics resources with a few unclear examples | Examines uses of graphics resources with lots of unclear examples |

| Strand | Sub Strand | Specific Learning Outcomes | Suggested Learning Experiences | Suggested Key Inquiry Question(s) |
|---------------------------------------|---------------------------|--|--|---|
| 1.0 Types of Learning Resources | 1.5. Printmedia (2 Hours) | By the end of the Sub Strand, the teacher trainee should be able to: a) assess the importance of printmedia in the learning process, b) analyse the merits and demerits of print media in the learning process, c) categorise types of print mediaused in the learning process, d) evaluate the use of print media in the learning process, e) acknowledge the use of print media in learning the use of printmedia in learning. | The teacher trainee to: use learning resources such as digital devices to search for the importance of print media and present their findings in class, use learning resources such as digital devices to search for merits and demerits of print media, discuss the merits and demerits of print media, use learning resources such as digital devices to search for types of print media and present their findings, select and group print media learning resources, discuss the use of print media inlearning, Visit a library and explore the different print media within the facility. | How does print media enhance learning? |

Pedagogical content knowledge - As teacher trainees search and gain knowledge about use of print media in the learning

process.

Values:

- Unity As teacher trainees collaborate and work as teams while discussing about print media.
- Respect As teacher trainees work together in harmony while discussing about print media.

| Indicators | Exceeds Expectations | Meets Expectations | Approaches Expectations | Below Expectations |
|---|--|---|---|--|
| Ability to assess the importance of print media in the learning process | Assesses theimportance of print media in the learning process with clear examples | Assesses the importance of print media in the learning process with examples | Assesses the importance of print media in the learning process a few unclear examples | Assesses the importance of print media in the learning process many unclear examples |
| Ability to examine the merits and demerits of print media in the learning process | Examines at least four merits and demerits of print media with ease | Examines at least three merits anddemerits of print media | Examines at least two merits and demerits of print media | Examines less than two merits and demerits of print media |
| Ability to categorise types of print media used in thelearning process | Categorises at least four types of print media used in the learning process | Categorises at least three types of print media used in the learning process | Categorises at least two types of print media used in the learning process | Categorises less than two types of print media used in the learning process |
| Ability to evaluate the use of print media in the learning process | Precisely evaluates the use of print media in the learning process | Evaluates the use of print media in the learning process | Evaluates some uses of print media in the learning process | Puts effort in evaluating some uses of print media in the learning process after getting clues |

| Strand | Sub Strand | Specific Learning Outcomes | Suggested Learning Experiences | Suggested Key Inquiry Question(s) |
|---------------------------------------|------------------------------|--|--|---|
| 1.0 Types of Learning Resources | 1.7 Display boards (2 Hours) | By the end of the Sub Strand, the teacher trainee should be able to: a) assess the importance of display boards used during the learning process, b) evaluate the merits and demerits of display boards used during the learning process, c) distinguish different types of display boards used during thelearning process, d) examine use of display boards during the learning process, e) value use of display boards duringthe learning process. | The teacher trainee to: debate on the importance of display boards in learning, discuss the merits and demerits of display boards in the learning process, search for different types of display boards from the Internet among other sources and list them, sort and classify different types of display boards such as chalkboard, flannel board, bulletin board and white board, search for the uses of display boards andrecord them, visit an institution with different types of display boards and identify them. Take photos of the boards and make presentations. | How does display boards enhance the learning process? |

Self-efficacy - As teacher trainees search for use of display boards during the learning process.

Values:

Responsibility - As teacher trainees discuss the use of different display boards in learning.

| Indicators | Exceeds Expectations | Meets Expectations | Approaches Expectations | Below Expectations |
|---|--|--|---|---|
| Ability to assess the importance of display boards used during the learning process | Systematically assesses the importance of display Boards giving clear examples | Assesses the importance of display boards with examples | Assesses the importance of display boards with a few unclear examples | Assesses the importance of display boards with a lot of unclear examples |
| Ability to evaluate the merits and demerits of displayboards | Correctly evaluates at least four themerits and demerits of display boards | Correctly evaluates at least three merits and demerits of display boards | Correctly evaluates at least two merits and demerits of display boards | Needs assistance to correctly evaluate at least two merits and demerits of display boards |
| Ability to distinguish different types of display boards used during the learning process | Correctly distinguishes at least four types of display boards | Correctly distinguishes at least three types of display boards | Correctly distinguishes at least two types of display boards | Needs assistance to distinguish at least two types of display boards. |
| Ability to examine uses of display boards duringthe learning process | Consistently examines at least four uses of display boards | Consistently examines at least three uses of display boards | Consistently examines at least two uses of display boards | Examines some uses of display boards with assistance |

STRAND 2.0 SOURCING FOR LEARNING RESOURCES

| Strand | Sub Strand | Specific Learning Outcomes | Suggested Learning Experiences | Suggested Key Inquiry Question(s) |
|---------------------------|------------------------|--|---|---|
| 2.0 Sourcing for Learning | 2.1 Development | By the end of the Sub Strand, the teacher trainee should be | The teacher trainee to: brainstorm, identify and design | How do you develop |
| Resources | resources (5 Hours) | able to: a) design different types of resources for use in learning, b) develop different types of resources for use in learning, c) produce different types of resources for learning purposes, d) evaluate the requirements of starting a resource production unit to promote development of learning resources, | different types of learning resources, develop different types of learning resources, produce different types of learning resources, search from the Internet among othersources for the requirements of establishing a school production unit for development of learning resources, discuss the requirements of starting a school resource production unit. | different types of learning resources? |

| e) design, dever produce a cerlearning resort f) appreciate the process of decenting resort. | repe of Design, develop and produce a certain type of learning resource. Prepare to make presentations of the final products produced |
|--|---|
|--|---|

- Creativity and imagination As teacher trainees design, develop and produce different types of learning resources.
- Critical thinking and problem solving As teacher trainees develop learning resources.

- Unity As trainees collaborate when developing different learning resources.
- Responsibility -As teacher trainees develop different resources for learning purposes.
- Social justice As teacher trainees give equal opportunities to the different groups to present their work.

| Indicators | Exceeds Expectations | Meets Expectations | Approaches Expectations | Below Expectations |
|---|---|---|--|--|
| Ability to design | Innovatively designs | Designs different | Designs different types | Designs different types |
| different types of | different types of | types of learning | oflearning resources | of learning resources |
| learning resources | learning resources | resources for use in | with a few difficulties | for use in learning |
| for use in | for use in | learning | | with lots of |
| learning | learning | | | difficulties |
| Ability to develop different types of learning resources for use in learning | Creatively develops different types of learning resources for use in learning | Develops different types of learning resources for use in learning | Develops different types of learning resources for use in learning with a few difficulties | Develops different types of learning resources for use in learning with lots of difficulties |
| Ability to produce differenttypes of learning resources for use in learning | Produces different types of learning resources with elaborate details | Produces different types of learning resources with details | Produces different types of learning resources with a few unclear details | Produces different types of learning resources with a lot of unclear details |
| Ability to evaluate the requirements of starting a resource production unit to promote development of learningresources | Critically evaluates the requirements of starting a school resource production unit with ease | Evaluates the requirements of startinga school resource production unit | Evaluates some requirements of starting a school resource production unit | Has difficulty in evaluating some requirements of starting a school resource production unit |

| Indicators | Exceeds Expectations | Meets Expectations | Approaches Expectations | Below Expectations |
|---|---|--|---|---|
| Ability to design, develop and produce a certain type of learning resource | Creatively and skilfully designs, develops and produces a learning resource | Designs, develops and produces a learning resource | Designs, develops, but does not produce a learning resource | Designs but is unable to develops and produce a learning resource |

| Strand | Sub Strand | Specific Learning Outcomes | Suggested Learning Experiences | Suggested Key Inquiry Question(s) |
|---|--|---|--|---|
| 2.0 Sourcing for Learning Resources | 2.2. Adaptation of learning resources (2 Hours) | By the end of the Sub Strand, the teacher trainee should be able to: a) evaluate the requirements of adapting learning resources, b) adapt and produce different types of learning resources for use in learning, c) evaluate the requirements of starting a resource production unit to promote adaptation of learning resources, d) design, develop, adapt and produce a certain type of learning | The teacher trainee to: Use print or digital resources to search for the requirements of adapting learning resources, Brainstorm and design different types of learning resources for learners with special needs, Adapt different types of learning resources, Produce different types of learning resources, Discuss the requirements of starting a school resource production unit for adapting learning resources for learners with special needs. Project work Design, adapt and produce a | How do you adapt and produce different types of learning resources for learners with special needs? |
| | | resource, e) recognise the need of adapting learning resources, | certain type of learning resource. Prepare and make presentations of the adapted learning resources produced during project work. | |

- Creativity and Innovation as teacher trainees design, adapt and produce different types of learning resources.
- Critical Thinking and Problem Solving as teacher trainees develop and adapt learning resources.

Values:

- Unity As teacher trainees collaborate when adapting different learning resources.
- Responsibility As teacher trainees adapt different learning resources for learning purposes.
- Social Justice -As teacher trainees give equal opportunities to the different groups to present their work.

| Indicators | Exceeds Expectations | Meets Expectations | Approaches Expectations | Below Expectations |
|--|---|---|--|---|
| Ability to evaluate the requirements of adapting learningresources | Regularly and creatively evaluates the requirements of adapting learning resources | Evaluates the requirements of adapting learning resources | Evaluates some requirements of adapting learning resources | Evaluates some requirements of adapting learning resources with difficulties |
| Ability to adapt and produce different types of learning resources for use in learning | Adapts and produces at least four different types of learning resources | Adapts and produces at least three different types of learning resources | Adapts and produces at least two different types of learning resources | Adapts and produces less than two different types of learning resources |
| Ability to evaluate the requirements of establishing a production unit for adapting learning resources | Evaluates the requirements of establishing a production unit for adapting learning resources with clear details | Evaluates the requirements of establishing a production unit for adapting learning resources with details | Evaluates the requirements of establishing a production unit for adapting learning resources while leaving out a few details | Evaluates the requirements of establishing a production unit foradapting learning resources while leaving out lots of details |

| Indicators | Exceeds Expectations | Meets Expectations | Approaches Expectations | Below Expectations |
|---|---|---|--|--|
| Ability to evaluate the requirements of starting resource production unit to promote adaptation of learning resources | Evaluates the requirements of adapting learning resources with elaborate details | Evaluates the requirements of adapting learning resources with details | Evaluates the requirements of adapting learning resources with a few unclear details | Evaluates the requirements of adapting learning resources with a lot of unclear details |
| Ability to design, develop, adapt and produce a certain type of a learning resource | Innovatively designs, develops, adapts and produces a certain type of a learning resource | Designs, develops, adapts and produces a certain type of a learning resource | Designs and develops, but is unable to adapt and produce a certain type of a learning resource | Designs, but is unable to develop, adapt and produce a certain type of a learning resource |

| Strand | Sub Strand | Specific Learning Outcomes | Suggested Learning Experiences | Suggested Key Inquiry Question(s) |
|---------------------------|--------------------------|---|---|---|
| 2.0 Sourcing | 2.3. Improvisation | By the end of the Sub Strand, the teacher trainee | The teacher trainee to: brainstorm and identify different | How do you develop |
| for Learning Resources | of learning resources | should be able to: a) design different types of | types of learning resources which canbe developed using locally | different types of |
| | (2 Hours) | learningresources for use in learning, b) develop different types of learning resources using locally available materials, c) produce different types of learning resources using locally available materials, d) evaluate the requirements of starting a resource, production unit to promote development of learning resources using locally available resources, | available materials, design different types of learningresources using locally available materials, develop different types of learningresources using locally available materials, produce different types of learningresources using locally available materials, discuss the requirements of starting aschool resource production unit where locally available materials are used. Project work Design, develop and produce a certain type of learning | learning resources using locally available materials? |

| e) design, develop and produce a certain type of learning resource using locally available resources, f) demonstrate the desire for being self-reliant when improvising learning resources. | resource using locally available materials. • Prepare and make presentations of the final products. |
|---|--|
|---|--|

- Creativity and Innovation As teacher trainees design, develop and produce different types of learning resources using locally available materials.
- Critical Thinking and Problem Solving As teacher trainees develop learning resources using locally available resources.

- Unity As teacher trainees collaborate when developing different learning resources using locally available materials.
- **Responsibility** As teacher trainees develop different learning resources for learning purposes using locally available materials.
- Social Justice As teacher trainees give equal opportunities to the different groups to present their work.

| Indicators | Exceeds Expectations | Meets Expectations | Approaches Expectations | Below Expectations |
|--|--|---|---|--|
| Ability to design, different types of learning resources for use in learning | Creatively designs different types of learning resources | Designs different types of learning resources | Designs some types of learning resources | Designs some types of learning resources with difficulties |
| Ability to develop different types of learning resources using locally available materials | Competently and skilfully develops different types of learning resources using locally available materials | Develops different types of learning resources using locally available materials | Develops some types of learning resources using locally available materials | Develops some types of learning resources using locally available materials with assistance |
| Ability to produce different types of learning resources using locally available materials | Efficiently produces different types of learning resources using locally available materials with ease | Produces different types of learning resources using locally available materials | Produces some types of learning resources using locally available materials | Puts effort in producing some types of learning resources using locally available materials after getting some hints |
| Ability to evaluate the requirements of starting a resource production unit | Evaluates the requirements of starting a school resource production unit with clear details | Evaluates the requirements of starting a school resource production unit with details | Evaluates the requirements of starting a school resource production unit with a few unclear details | Evaluates the requirements of starting a school resource production unit with a lot of unclear details |

| Indicators | Exceeds Expectations | Meets Expectations | Approaches | Below Expectations |
|---------------------|-----------------------------|---------------------------|-------------------------|---------------------------|
| | | _ | Expectations | _ |
| Ability to promote | Creatively promotes | Promotes | Promotes | Promotes development |
| development of | development of | development of | development of | of learningresources |
| learning resources | learning resources | learning resources | learning resources | using locally |
| using locally | using locally available | using locally | using locally | available resources |
| available resources | resources | available resources | available resources | with lots of |
| | | | with some | difficulties |
| | | | difficulties | |
| Project | Creatively designs, | Designs, develops and | Designs and develops, | Designs, but is unable |
| Ability to design, | develops and produces | produces a certain | but does not produce | to develop or produce a |
| develop and produce | a certain type of | type of learning | the learning resource | certain type of learning |
| a certain type of | learning resource using | resource using locally | using locally available | resource using locally |
| learningresource | locally available | available resources | resources | available resources |
| using locally | resources | | | |
| available resources | | | | |

| Strand | Sub Strand | Specific Learning Outcomes | Suggested Learning Experiences | Suggested Key Inquiry |
|---|--|---|--|---|
| | | | | Question(s) |
| 2.0 Sourcing for Learning Resources | 2.4. Acquiring learning resources (1 Hour) | By the end of the Sub Strand, the teacher trainee should be able to: a) explore the different meanings of acquiring learning resources, b) evaluate the different ways of acquiring learning resources, c) analyse merits and demerits of different ways of acquiring learning resources, d) appreciate the different ways of acquiring learning resources. | The teacher trainee to: explore the different meanings of sourcing for learning resources, brainstorm on the different ways of sourcing for learning resources, discuss the different ways of sourcing for learning resources, discuss and analyse merits and demerits of different ways of sourcing for learning resources, develop a proposal for sourcing forlearning resources and present it in class. | How do you acquire learning resources for a learning institution? |

Self- efficacy - As teacher trainees prepare and present proposals for sourcing for learning resources.

- Unity As teacher trainees collaborate when developing the proposal for sourcing for learning resources.
- **Responsibility** As teacher trainees develop the proposal for sourcing for learning resources.

| Indicators | Exceeds Expectations | Meets Expectations | Approaches Expectations | Below Expectations |
|--|---|--|--|--|
| Ability to explore the different meanings of the term sourcing for learning resources | Explores the different meanings of the term sourcing for learning resources, giving clear examples | Explores the different meanings of the term sourcing for learning resources, giving examples | Explores different meanings of the term sourcing for learning resources giving a few unclear examples | Explores different meanings of the term sourcing for learning resources giving a lot of unclear examples |
| Ability to explore the different ways of sourcing for learning resources | Correctly and creatively identifies the different ways of sourcing for learning resources | Identifies the different ways of sourcing for learning resources | Identifies some ways of sourcing for learning resources | Has difficulty in identifying some ways of sourcing for learning resources |
| Ability to evaluate the different ways of sourcing for learning resources | Evaluates the different ways of sourcing for learning resources with elaborate details | Evaluates the different ways of sourcing for learning resources with details | Evaluates ways of sourcing for learning resources with a few unclear details | Evaluates ways of sourcing for learning resources with a lot of unclear details |
| Ability to analyse merits anddemerits of different ways of sourcing for learning resources | Analyses at least four merits and demerits of different ways of sourcing for learning resources | Analyses at least three merits and demerits of different ways of sourcing for learning resources | Analyses at least two merits and demerits of different ways of sourcing for learning resources | Analyses less than two merits and demerits of different ways of sourcing for learning resources |

STRAND 3.0 MANAGEMENT OF LEARNING RESOURCES

| Strand | Sub Strand | Specific Learning Outcomes | Suggested Learning Experiences | Suggested Key Inquiry Question(s) |
|--|---|--|--|---|
| 3.0 Management of Learning Resources | 3.1. Care and maintenance of learning resources (2 Hours) | By the end of the Sub Strand, the teacher trainee should be able to: a) explore different ways of caring and maintaining learning resources, b) evaluate different ways of caring and maintaining learning resources, c) carry out care and maintenance practices on learning resources, d) embrace the care and maintainance of learning resources. | The teacher trainee to: use print or digital resources to search forways of taking care of learning resources, discuss effective ways of caring forlearning resources, use print or digital resources to search forways of maintaining learning resources, discuss effective ways of maintaining learning resources, carry out care and management practices on learning resources. | 1. How do we ensure learning resources remain in their best condition? 2. How do you take care of learning resources? |

Creativity and Innovation - As teacher trainees care and maintain learning resources.

- Unity -As teacher trainees collaborate when carrying out care and maintenance practices on learning resources.
- Responsibility As teacher trainees plan and carry out care and maintenance practices on learning resources.

| Indicators | Exceeds Expectations | Meets Expectations | Approaches | Below Expectations |
|--------------------------|-----------------------------|-------------------------|------------------------|---------------------------|
| | | | Expectations | |
| Ability to explore | Appropriately and | Explores different ways | Explores some ways of | Requires assistance |
| different ways of caring | proficiently explores | of caring and | caring and maintaining | while exploring some |
| and maintaining learning | different ways of caring | maintaining learning | learning resources | ways of caring and |
| resources | and maintaining | resources | | maintaining learning |
| | learning resources | | | resources |
| Ability to evaluate | Consistently evaluates | Evaluates the different | Evaluates some ways of | Has difficulties in |
| different ways of | different ways of caring | ways of caring and | caring and maintaining | evaluating some ways or |
| caring and | and maintaining learning | maintaining learning | learning resources | caring and maintaining |
| maintaining learning | resources with ease | resources | | learning resources |
| resources | | | | |
| Ability to carry out | Effectively and creatively | Carries out care and | Carries out some care | Carries out some care |
| care and maintenance | carries out care and | maintenance practices | and maintenance | and maintenance |
| practices on learning | maintenance practices on | on learning resources | practices on learning | practices on learning |
| resources | learning resources | | resources | resources with |
| | | | | assistance |

| Strand | Sub Strand | Specific Learning Outcomes | Suggested Learning Experiences | Suggested Key Inquiry Question(s) |
|----------------|--------------------|--|--|---|
| 3.0 Management | 3.2 Storage of | By the end of the Sub | The teacher trainee to: | How should we |
| of Learning | learning | Strand, the teacher trainee | search the Internet among | storelearning |
| Resources | resources (1 Hour) | should be able to: a) explore the different requirements for proper storage of learning resources, b) examine the purpose of storing learning resources before and after use, c) evaluate the different strategies of storing learning resources, d) carry out practices of storing learning resources, e) acknowledge the value for proper storage of learning resources. | other sources for different requirements of effective storage of learning resources, • brainstorm on the purpose of storing learning resources before and after use, • discuss and write down a list of the reasons for proper storage of learning resources, • brainstorm on effective strategies of storing learning resources, • carry out best practices while storing learning resources. | resources? |

Creativity and Innovation - As teacher trainees carry out best practices while storing learning resources.

- Unity is enhanced as teacher trainees work in teams when carrying out best practices of storing learning resources.
- **Responsibility** As teacher trainees carry out their assigned tasks when storing learning resources.

| Suggested Formative A | ssessment Rubric | | | |
|--|--|--|--|---|
| Indicators | Exceeds Expectations | Meets Expectations | Approaches Expectations | Below Expectations |
| Ability to explore the different requirements for proper storage of learning resources | Effectively explores the requirements for proper storage of learning resources with ease | Explores the requirements for proper storage of learning resources | Explores some requirements for proper storage of learning resources | Explores some requirements for proper storage of learning resources with difficulties |
| Ability to examine the purpose of storing learning resources before and after use | Examines the purpose of storing learning resources before and after use with clear details | Examines the purpose of storing learning resources before and after use with details | Examines the purpose of storing learning resources either before or after use with a few unclear details | Examines the purpose of storing learning resources either before or after use with a lot of unclear details |
| Ability to evaluate the different strategies of storing learning resources | Evaluates at least four strategies of storing learning resources | Evaluates at least three strategies of storing learning resources | Evaluates at least two strategies of storing learning resources | Evaluates less than two strategies of storing learning resources |
| Ability to carry out practices of storing learning resources | Effectively carries out practices of storing learning resources with ease | Carries out practices of storing learning resources | Carries out some practices of storing learning resources | Carries out some practices of storing learning resources with assistance |

| Strand Sub Strand Specific Learning Outcomes | Suggested Learning Experiences | Suggested Key Inquiry Question(s) |
|--|---|--|
| 3.0 Management of Learning Resources 3.3 Record Management and disposal of learning resources (1 Hour) By the end of the Sub Strand, the teacher trainee should be able to: a) explore different strategies for record management of learning resources, b) carry out record management practices for proper record keeping, c) develop strategies for sustainable equipping of the institutional resource centre, d) dispose waste from learning resources to reduce environmental pollution, e) assess challenges emanating from disposal of waste from learning resources, f) show interest in managing learning resources. | The teacher trainee to: search from the Internet and other sources for different strategies used in record management of learning resources, evaluate different strategies used in record management of learning resources, carry out record management of learning resources, develop strategies for equipping the resource centre such as development of grant proposals, guidelines for disposing obsolete resources, guidelines for replacement of resources among others, devise effective strategies of disposing waste from learning resources including e-waste, brainstorm on the challenges | 1. How do you manage institutional learning resources? 2. Why do you dispose of waste from learning resources? 3. How do you dispose of waste from learning resources? |

| | learning resources and how to | |
|--|-------------------------------|--|
| | mitigate them. | |

- Citizenship and Leadership As teacher trainees dispose waste from learning resources effectively.
- Learning to learn and reflective practice- As teacher trainees search the Internet among other sources for different strategies used in record management of learning resources.

Values:

Patriotism - As teacher trainees dispose of waste from learning resources effectively.

| Indicators | Exceeds Expectations | Meets Expectations | Approaches | Below Expectations |
|-----------------------|-----------------------------|----------------------------|---|---|
| | | | Expectations | |
| Ability to explore | Correctly explores | Explores different | Explores some strategies | Attempts to explore |
| different strategies | different strategies for | strategies for record | for record management | some strategies for |
| for record | record management of | management of | of learning resources | record management of |
| management of | learning resources with | learning resources | | learning resources after |
| learning resources | ease | | | getting clues |
| Ability to carry out | Effectively and | Carries out record | Carries out some record | Carries out some record |
| record management | skilfully carries out | management practices | management practices | management practices |
| practices for proper | record management | | | with guidance |
| record keeping | practices | | | |
| Ability to develop | Develops at least four | Develops at least three | Develops at least two | Develops less than two |
| strategies for | strategies for sustainable | strategies for sustainable | strategies for sustainable | strategies for sustainable |
| sustainable equipping | equipping of the | equipping of the | equipping of the institutional resource | equipping of the institutional resource |
| of the institutional | institutional resource | institutional resource | centre | centre |
| resource | centre | centre | Contro | Contro |
| centre | | | | |

| Indicators | Exceeds Expectations | Meets Expectations | Approaches Expectations | Below Expectations |
|---|--|---|---|--|
| Ability to dispose of waste from learning resources to reduce environmental pollution | Effectively and innovatively disposes of waste from learning resources | Disposes of waste from learning resources to reduce environmental pollution | Disposes waste from some learning resources | Disposes of waste from some learning resources with assistance |
| Ability to assess challenges emanating from disposal of waste fromlearning resources | Accurately and proficiently assesses challenges emanating from disposal of waste | Assesses challenges emanating from disposal of waste | Assesses some challenges emanating from disposal of waste | Puts effort in assessing some challenges emanating from disposal of waste after getting assistance |